

VISHAL ARORA
COMPANY SECRETARY

COMPLIANCE CERTIFICATE

[Pursuant to Regulation 13 of Securities Exchange Board of India
(Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

To,
The Members,
IND SWIFT LABORATORIES LIMITED
CIN L24232CH1995PLC015553
SCO 850, Shivalik Enclave
NAC, Manimajra Chandigarh - 160101

I Vishal Arora Company Secretary in Practice, have been appointed as the Secretarial Auditor of Ind Swift Laboratories Limited (hereinafter referred to as " the Company) by its Board of Directors at the meeting held on August 25, 2025 and subsequently approved by the shareholders at the 30th Annual General Meeting of the company held on September 29, 2025. This Certificate is issued under the Securities and Exchange Board of India [Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as "the Regulations"].

Management Responsibility:

It is the responsibility of the Management of the Company to implement the Scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Verification:

The Company has implemented Employees Incentive Scheme 2014 (referred as "ESOP-2014") viz Employee Stock Option Scheme in accordance with the Regulations and the Special Resolution passed by the Members at the 19th Annual General Meeting of the Company held on 30th September, 2014. For the purpose of verifying the compliance of the Regulations, I have examined the Scheme, Resolutions passed at Annual General Meeting and the meeting of the Board of Directors / Compensation Committee, Disclosure by the Board of Directors and other relevant documents made available to me and the explanations provided by the Company.

Certification:

In my opinion and to the best of my knowledge and according to the verifications as considered necessary and explanations furnished to me by the Company and its Officers, I Certify that the Company has implemented the ESOP 2014 in accordance with the applicable provisions of the Regulations and Special Resolution passed in the Annual General Meeting held on 30th September, 2014.

Assumption & Limitation of Scope and Review:

1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.
2. My responsibility is to give certificate based upon examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
4. This Certificate is solely for your information and it is not to be used, circulated, quoted or otherwise referred to for any purpose other than for the Regulations.

PLACE: CHANDIGARH
DATE: 10.09.2026


(VISHAL ARORA)
COMPANY SECRETARY
FCS NO. 4566
CP NO. 3645
UDIN: F004566H001443355